

STEVE LASER

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My goal is to obtain a leadership position where my experience and education is useful in capturing performance improvements in a manufacturing environment. With excellent organizational, communication and process management skills, I strive to create an environment with strong process control and standardization. Additionally, with a high degree of emotional flexibility, my leadership approach considers the team's various perspectives to generate ideal solutions.

The ideal leadership position includes forming an intimate relationship with a product and working with the product team to deliver high-quality output while applying technical knowledge for continuous improvement. I am calm and focused by nature but consider my ability to engage coworkers and stakeholders from various backgrounds to be one of my strengths. I am highly mechanically inclined and well versed with the use of various tooling and machinery and very computer savvy.

EXPERIENCE

MARCH 2021 – PRESENT

DIRECTOR OF ENGINEERING, ROUNDED BY CONCEALMENT EXPRESS – JACKSONVILLE, FL

- Layout, equipment and process changes to increase productivity and eliminate reliance on two shifts
- Management of change creation and implementation
- Application of lean principals with an emphasis on reducing the seven wastes
- R&D Coordination and budget monitoring
- Cross functional team management
- Facilities management, improvements and equipment selection
- Implementing product improvements and new product development
- Market research to determine product trends and opportunities
- Entertaining and educating prospective customers in both formal and informal settings

FEBRUARY 2018 – MARCH 2021

MANUFACTURING/FACILITIES ENGINEER, SAFARILAND – JACKSONVILLE, FL

- Optimization of facility flow based on periodic analysis of product flow throughout the warehouse
- Warehouse procurement and design based on manufacturing/business needs and all relevant local and national safety codes
- Design, develop or alter existing/new structures, systems, processes and equipment while providing accurate cost estimates
- Capex analysis and preparation
- 5S and safety leader

- Create cross functional teams and act as project manager for special projects and process developments
- Cost reduction through waste elimination
- KANBAN system creation for optimization of raw material storage and purchasing
- Management of vendors and work performed
- Creation of training/work procedures in a bilingual work environment
- Leading quarterly and annual action planning for safety and efficiency improvements

SEPTEMBER 2016 – FEBRUARY 2018

IMPROVEMENT FACILITATOR - ENGINEER, GERDAU LONG STEEL - BALDWIN, FL

- Identifying and executing opportunities by interpreting data, interviewing employees, root cause analysis and new technology discovery
- Leader of annual action planning
- 5S champion and program leader
- Build and manage teams of multiple disciplines to complete special projects
- Working with vendors for projects and general work activities: Hiring, safety planning, preliminary risk assessment, LOTO and supervision
- Supervise operators/vendors during normal operations and maintenance down days
- Standardize and create written procedures to capture legacy knowledge
- Implementing training and auditing for process control
- Support and participate in CAPEX projects
- Monthly budget monitoring
- Apply Six Sigma, Kaisen and other process improvement methodologies to improve efficiency

JUNE 2012 – SEPTEMBER 2016

MANUFACTURING PROCESS ENGINEER, GE AVIATION – LYNN, MA

- Management and creation of T700/CT7 (26 sub-models) turboshaft assembly processes
- Create assembly instructions and maintain engine assembly management software
- Utilize Six Sigma principles to assure manufacturing quality and efficiency
- Audit Preparation for workstations and processes
- Prioritize material and human resource needs for workstations
- Liaison between line workers, quality engineers and principal engineers
- Work with safety officer to realize ergonomic improvements for workforce
- Research and/or design new tooling to increase efficiency
- Resolve manufacturing issues as they arise

JUNE 2009 – JUNE 2012

PROJECT ENGINEER, TURBOCARE INC. – FITCHBURG, MA

- Created and maintained multiple project schedules simultaneously
- Tracked deliverable and assured proper execution and completion
- Maintained an intimate understanding of all engineering contract requirements
- Responsibilities for scheduling, financial and technical requirements in compliance with industry, company and regulatory standards

- Participated in risk assessment at initial project release and throughout the project life cycle
- Engineering liaison for all domestic and international projects
- Finalized design requirements with customers on modifications to steam turbine components

JUNE 2009 – DECEMBER 2009

FIELD ENGINEER, TURBOCARE INC. – FITCHBURG, MA

- Traveled to customer sites to gather data for reverse engineering
- Conceived repair dispositions for service shops and provided technical support
- Developed new welding fixtures for turbine wheels to be more cost competitive
- Recommended and implemented new design features on steam turbine rotor forgings
- Applied knowledge of manufacturing techniques and design for manufacturing to all component designs to ensure producibility

EDUCATION

2016

MASTER OF SCIENCE IN TECHNOLOGY MANAGEMENT, WENTWORTH INSTITUTE OF TECHNOLOGY

3.9 GPA

A leadership degree with an emphasis on managing in technical environments

2009

BACHELORS OF SCIENCE IN MECHANICAL ENGINEERING TECHNOLOGY, WENTWORTH INSTITUTE OF TECHNOLOGY

CERTIFICATIONS AND COURSE WORK

- Green Belt for Six Sigma 453748-532891-210079595
- Crestcom Bullet Proof Leadership Training graduate
- General Electric Green Belt Training
- Project Management Professional (PMP) Boot Camp
- Sumitomo Processing Fundamentals Course
- Sumitomo Maintenance and Troubleshooting Course

PERSONAL LIFE

- Father of twins
- National Scottish Highland Games competitor

- Kayak fishing
- Student of Barbeque
- Steel fabrication and home improvement